

MAGHULL TOWN COUNCIL

PERSON SPECIFICATION

Post: Grounds Maintenance Operative

| Personal Attributes Required: (E) = Essential (D) = Desirable Assessed by: Application Form (AF) Certificate (C) Interview (I) Test (T) | |
|---|--|
| <u>Qualification and Training</u> <ul style="list-style-type: none"> • NVQ Level 1 or above in Horticulture (D) • Chemical Spraying qualification (PA6) (D) • Health and Safety qualification e.g. Institute of Occupational Safety in Health (D) • Full Driving Licence (E) | C C C C |
| <u>Experience</u> <ul style="list-style-type: none"> • Working as part of a horticultural team in a park (E) • Dealing with subcontractors/members of the public (D) • Use of equipment commensurate with working as part of a horticultural team (E) • Experience of providing good customer service (E) | AF AF AF AF |
| <u>Knowledge/Skills/Abilities</u> <ul style="list-style-type: none"> • Ability to drive a tractor and use tractor mounted equipment e.g. gang mower, flail arm (E) • Ability to use a pedestrian mower and cut grassed areas to a high standard (E) • Ability to use petrol powered hedge cutters and trimmers (E) • A basic understanding of small petrol engines (D) • A good understanding of Health & Safety regulations (D) • The ability to understand and follow C.O.S.H.H. regulations (E) • Ability to work unsupervised and as part of a team (E) • Ability to help with setting up of events within a park (E) • Ability to work with, lift and move where necessary heavy equipment etc. commensurate with horticultural work (E) • Ability to undertake basic maintenance tasks throughout the Estate e.g. painting/minor repairs (E) | AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I AF/I |

January 2020